



VOLUNTEERING AT CAMP HILL MK

**Building communities where people live, work,
learn and celebrate life together.**

WELCOME

Thank you for your interest in volunteering at Camphill Milton Keynes Communities. From our very beginnings, when vocational co-workers ran the community, volunteers have been integral to the success of our community.

We have a variety of exciting roles in different areas around our community; from working in our workshops to supporting with operational activities.

Camphill MK truly is a community where people live, learn, work and celebrate together. Over your volunteering journey there will be many opportunities to join in with wider community life.

Our staff team will support you on your volunteering journey and are on hand to answer any of your questions.



Tim Davies

Chief Executive Officer





ABOUT US

Campbill MK is a community of 75 adults with learning disabilities and autism who are encouraged and supported to maximise their potential through the experience of living, learning and working in community with others. We provide a strong supportive environment where residents gain self-confidence and personal independence within an enabling environment.

Our main site is at Willen Park South with a smaller site at Pennyland.

**“BUILDING COMMUNITIES WHERE
PEOPLE LIVE, WORK, LEARN AND
CELEBRATE LIFE TOGETHER”.**

VOLUNTEER WITH US

At Campbill, we involve volunteers in our activities such as assisting in our pottery studio, supporting events or fundraising, driving residents for their 'explorer' sessions, tending to our allotments, and delivering weekly singing sessions. Being within the Campbill environment can feel very rewarding due to the creativity that flows through everything we do, and the welcome given from the residents that live on-site.

This volunteer pack sets out the arrangements for volunteers and helps to define the role of volunteering within our community*.

Campbill Milton Keynes:

- Recognises the benefit that volunteers bring to the community, our residents and service users, our paid staff and the volunteers themselves.
- Will support volunteers by ensuring they receive a full and proper induction into the community and training as required.
- Does not regard volunteers as replacements for paid staff and will offer fulfilling opportunities that benefit both the volunteer and the community.
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- Volunteers are not expect to be involved in any regulated activities.



*This pack does not, and is not intended to, create a legally binding contract or a contract of employment.

LET US KNOW IF YOU ARE INTERESTED

If you're interested in volunteering within our community, please arrange an informal chat with our team, just email us on office@camphillmk.co.uk

During this chat we will go through this volunteering pack and understand your motivations for wanting to be a volunteer, which area you might be most suited to, and how we can support you.

As part of this, we will complete a short volunteer application form which includes naming two individuals to provide references.

Our community is home to vulnerable adults with learning disabilities and we have a duty to protect them from harm and exploitation. Volunteers working alongside residents will be required to undergo a DBS check before they start volunteering at Camphill MK. We can manage all of the paperwork and process for you.



WHAT WE OFFER

SUPPORT & TRAINING

Our HR Manager and Training Manager will review all staff and volunteers' developmental needs and will support you to undertake any key training that might be required. This could be practical sessions like manual handling, communication skills for adults with learning disabilities, or understanding a trowel from a shovel.

Before you start volunteering, you will receive a full and thorough induction and you will be supported throughout your volunteering journey with regular catch ups and development opportunities.

"VOLUNTEERING FOR CAMPBILL MK HAS OFFERED ME STRUCTURE TO MY WEEK, A CREATIVE PURPOSE AND OUTLET, AND BROUGHT A HAPPINESS TO MY LIFE. I LOVE JOINING THE COMMUNITY EACH WEEK AND BEING PART OF THE RESIDENTS' LIVES"

BENEFITS

Campbill MK volunteers will benefit from 10% bill reduction in the café and onsite shops. All staff, volunteers and residents have free access to tea/coffee and fresh fruit. On-site car parking is free and there is space on site for bike parking.

Volunteers are invited to get involved with community activity such as community maypole dancing, BBQs, summer and winter fayres. On occasion, volunteers may be able to attend external trips with residents, at the same reduced rates our residents benefit from (Harry Potter Studio Tour, Thrift Farm, Canal Boat Trip).

If you require expenses to enable you to volunteer i.e. travel costs, please let us know when you apply and we can discuss how we can help.



KEY QUALITIES

VOLUNTEER

Person Specification

We would ask that you either have a caring attitude, genuine interest in people and willingness to work in accordance with our Mission and Vision Statement. You will need to have a willingness to proactively engage with residents and an ability to maintain professional boundaries at all times

Ideally you will have a personal interest, skills, or understanding in the workshop or area(s) you are keen to support



SAMPLE ROLES...

WORKSHOP VOLUNTEER

To support our qualified workshop staff in delivering interesting and engaging workshop activities for residents and day service users.

Detail

Workshops are delivered Monday to Friday 9am until 4pm. Residents 'sign up' for their sessions one month in advance, choosing either a morning or afternoon sessions in:

- Pottery – based in our ceramics studio, residents hand-build, mould and sculpt pieces
- Tools Refurbishment & Upcycling – based at Pennylands, residents refurbish hand tools and equipment
- Baking – creating breads and scones for the café and shop
- Weavery – using the looms, hand-stitching, embroidery and craft to create textiles
- Café – baking cakes, and creating the days menus, serving customers, and supporting the kitchen staff
- Drama – developing skills in both front and back of house with a programme of theatre, radio and script-writing
- Journalism – based within the tech lab, creating short videos, and stories about the residents and topics of interest to them
- Craft – utilising a range of materials to create produce for residents homes as well as for sale in the shop
- Gardening – supporting the gardeners manage the allotments and prepare the paddock with new beds and structures
- Community Explorers – visiting places of interest with a small group of residents such as MK Museum, Campbell Park, Litter Picking, or Bletchley Park

You will be invited to:

- help prepare for workshop activities
- support participants, taking into account their individual needs
- passionately engage in the activity

SAMPLE ROLES...

EVENTS VOLUNTEER

To support events such as concerts in the theatre or other on-site events. These are often with third parties (hirers).

Detail

Events volunteers may be invited to support activities mainly in the Chrysalis Theatre with ushering, bar support, and customer welcome, with some specialist opportunities within technical/sound support. Both day time and evening volunteering opportunities are offered and may include concerts, conferences, small meetings, talks and seminars, and community performances.



SAMPLE ROLES...

FUNDRAISING VOLUNTEER

To support the Fundraising Team with fundraising events and raising awareness of the work of Camphill MK.

Detail

Supporting with fundraising team within the community and the local area. Joining the team as a volunteer manning stalls at events – this could include promoting Camphill to the public, taking money for the sale of our produce, and offering a warm welcome.

Fundraising Volunteers will be invited to explore ways to raise money for the charity and with support of the team, implement these ideas such as raffles, sponsored walks, company donations etc.



CORPORATE GROUPS

TEAM VOLUNTEERING

If you are interested in visiting Camphill MK as part of a work CSR activity, please try and give us as much notice as possible. The largest group we can accommodate is 20 with the preferred group size 8.

Volunteering groups are invited into our gardens to support prepare beds and planting, alongside residents and our gardening team, or into our theatre to prepare for events etc.

Please note that we do receive a large number of requests and cannot accommodate everyone but if you are able to support us by providing plants or materials your day will be prioritised within the calendar.

SKILL SHARING

We welcome businesses wishing to share their skills and expertise - perhaps you have an engineer who would like to run a workshop, a factory you would like to invite our residents to tour, or financial skills to support a value for money audit of our services.

Drop us an email, share your thoughts and let have a conversation about how we can best work together:
office@camphillmk.co.uk



SAFEGUARDING

SAFEGUARDING IS EVERYBODY'S BUSINESS

Everybody at Camphill MK is responsible for reporting signs of abuse. Abuse is a violation against an individual's human and civil rights by any other person or persons.

Abuse can take many forms including psychological, discrimination, physical, sexual, domestic, self-neglect, neglect and acts of omission, financial or material, organisational, and modern slavery.

You **MUST** report any suspicions or actual abuse within 24-hours. You do not have to decide if the concern is serious, and your role is not to investigate it.

Please report all concerns to a staff member or our safeguarding team on safeguardingteam@camphillmk.co.uk or 01908 235000. However if there is immediate risk of harm or need for treatment, or a crime is suspected, please dial 999 without delay.

You may also contact the local authority if you would like to escalate any concerns:

Milton Keynes Council Adult Social Care (ACCESS) during office hours (Monday - Friday 8.30am-5pm) on 01908 253772 or their emergency team on 01908 725005

www.milton-keynes.gov.uk/safeguardingadults



CONTACT US

Events or Fundraising: Carolyn Green

Workshops or General: Julia Funge

01908 235000

fundraising@camphillmk.co.uk

www.camphillmk.co.uk



Registered with
**FUNDRAISING
REGULATOR**